

January 2016 - FOR IMMEDIATE RELEASE

the Gallivant

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**GALLIVANT ELIMINATES TIPPING AND
INTRODUCES A MINIMUM WAGE OF £9/HOUR***

The Gallivant, the award winning Restaurant With Rooms, is proud to announce that it has eliminated tipping and introduced a minimum wage for all its staff of £9/hour, 34% higher than the current National Minimum Wage of £6.70.

Bills no longer show a blank line for tips just a total figure and customers that still try and leave something are respectfully told tipping is not expected and are kindly discouraged from doing so.

The Gallivant was praised by the SRA* when awarded the top accolade of 3 stars in July 2015 for their commitment to staff training and management, as owner Harry Cragoe asserts *"Alongside our customers our staff are our single most valuable asset."*

Cragoe made this innovative stance as he did not feel the tronc system was fair, and wanted everyone to benefit . Says Cragoe *"In addition I felt the wages we pay needed to keep track with the cost of living more closely. By increasing our minimum wage and introducing a personal performance bonus and opportunity to share in the company profits at the end of the year for all staff, this imbalance has been largely removed. To help facilitate these changes we have made some minor adjustments to our menu pricing but there is a real cost to the business in the short term. I am hopeful however that the negative impact this will have on our payroll cost will be more than offset by the attitudes and performance of our happier staff we employ and attract in the future."*

The Gallivant is currently undergoing a rolling renovation of all its bedrooms, with works completed by mid Spring, many with roll tops baths and private gardens. With a series of gourmet evenings with guest chefs and local vineyards planned for 2016 and chefs Oliver Joyce and Kevin Bennett creating delicious locally sourced, seasonal menus, The Gallivant team are looking forward to a busy and exciting year by the sea .

*The Gallivant is believed to be the only Restaurant With Rooms/Hotels in the UK to have introduced a minimum wage of £9/hour

* SRA – Sustainable Restaurant Association

ENDS

www.thegallivant.co.uk

**Square Meals 'Top 100 UK Restaurants'
The Sunday Times 'Top 100 UK Hotels - hotels for food'**

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