



HAPPINESS IS A PLACE

Starting from a deep-rooted belief that the only sustainable way of creating happy guests is to have a happy team, I have always tried to reward our team more holistically, to create real value in all their lives.

With a mantra of 'Happiness is a place', it is probably more important for our team to feel that than our guests, as they are the ones that largely deliver this happiness.

Our new Gallivant Wellness Employment Charter is truly pioneering and is un-paralleled in the industry.

The Gallivant Wellness Employment Charter

PHYSICAL HEALTH AND WELLNESS

- BUPA Private Health cover (BUPA Cash Plan to full Private Health Insurance for the whole family)
- 24/7 immediate and direct access to a voice or video call with a GP
- Subsidised purchase of Apple Watch 6
- Free class passes to our in-house Experience Classes (beach yoga, beach HIIT, run, meditation, etc)
- Free treatments in our Beach Hut mini Spa
- Free local gym membership
- Cycle to Work scheme
- Funding to enter organised sporting events
- Clothing allowance for sports clothing for sporting events entered

MENTAL HEALTH

- Private mental health counselling (telephone or in person) of up to 6 sessions per annum
- Private advice and counselling available for: Stress, legal, money and family care problems
- Support and training so you are able to handle your responsibilities and feel in control

FINANCIAL REWARDS

- Monthly performance bonus, linked to various criteria, but primarily focused on positive guest feedback
- Team Referral Reward of £1,000 for every new team member personally introduced

HARRY'S INSPIRATION FUND

- £200 to £500 each year to fund any training, hobby or interest

VALUING YOUR TIME

- 1 paid day off during your birthday week
- Extra day of holiday every year after your 3rd year
- Publication of fortnightly rota's so you can plan their life

DISCOUNTS

- 35% discount on F&B and rooms
- 50% discount on rooms if booked 24 hours before
- 25% and 20% discount for Family and Friends respectively on F&B
- Cost price on all wine and spirits

SOCIAL

- Team Lunches, one in the Spring and one in the Autumn
- Team Party every January
- Monthly Team Chill Out; a glass of wine and snacks every last Thursday of each month
- Great staff food everyday

If you are interested in knowing what opportunities there are to join us please email: elise@thegallivant.co.uk